

## Side Letter Agreement regarding the transfer of the California Environmental Protection Agency (CalEPA) Building to the State of California, Department of General Services

This agreement is a Side Letter of the current Memorandum of Understanding (MOU) effective July 1, 2023, through July 1, 2026, between the State Employees International Union (SEIU), Local 1000 and the State of California.

In recognition of individuals who have been providing janitorial services at the CalEPA building prior to the transfer of the building to the State, the following will apply to those individuals who are hired by the Department of General Services (DGS) in a custodian classification.

1. There will be a one-time exemption from the provisions of Article 20.4.15 [Post and Bid Procedure for Vacant Positions (Unit 15)], subsection G, [Post and Bid Process for the Department of General Services (DGS)], for the custodian positions at the CalEPA Building.
2. Individuals who provided janitorial services prior to the transition who are hired by DGS will have the ability to elect to stay at the CalEPA Building OR choose a vacant position at another DGS work location.
3. To make their selection, these individuals will be utilizing the DGS post and bid form. They will be placed in accordance with their hire date. In the event of a tie, the tie will be broken by lot.
4. In accordance with Article 20.4.15, subsection G, these employees will not be eligible to participate in post and bid for twelve (12) months after making the choice as outlined above.

Candace Murch 11/9/2023  
Candace Murch DATE  
Principal Labor Relations Officer  
CalHR

Irene Green 11/09/23  
Irene Green DATE  
SEIU, Local 1000  
Vice President for Bargaining

Arletha Baldwin-Swails 11/13/2023  
Arletha Baldwin-Swails DATE  
Labor Relations Officer

E. Murray 10/30/2023  
Eric Murray DATE  
SEIU, Local 1000  
Bargaining Unit 15 Chair